

GALLUP®

Gallup-Purdue Index

## Great Jobs and Great Lives

Calumet College of St. Joseph

**Great Jobs.**  
**Great Lives.**  
**Great Experiences.**

## Great Jobs: Workplace Engagement\*

Workplace engagement means employees are intellectually and emotionally connected with their organizations and workgroups because they are able to do what they're best at, they like what they do, and they have someone who cares about their development at work. People who are engaged at work are more involved in and enthusiastic about their work.

Given the importance of establishing a course for students to pursue fulfilling and enriching careers, higher education institutions must critically examine these outcomes. Gallup's research demonstrates that workplace engagement is an important driver of overall well-being, reinforcing the significance of these findings.

## Great Lives: Well-Being\*

Well-being is not only about being happy or wealthy. It is about the interaction and interdependency between many aspects of life such as finding fulfillment in daily work and interactions, having strong social relationships and access to the resources people need, feeling financially secure, being physically healthy and taking part in a true community.

Gallup and Healthways developed the Gallup-Healthways Well-Being 5 View to measure these important aspects.

## Great Experiences: Alumni Attachment

The Gallup-Purdue Index uncovers which college experiences and perceptions are related to greater gains in the workplace and in well-being. It measures graduates' current emotional attachment to their alma mater by adapting Gallup's research on customer engagement to assess graduates' perceptions of their colleges — retrospectively, with regard to their undergraduate experiences, as well as their views as current alumni.

\*The Workplace Engagement and Well-Being items are not reported in this scorecard due to insufficient sample sizes (n<300)

## Undergraduate Experience

Through linear regression, Gallup examined college experiences that were associated with the greatest likelihood of alumni thriving in well-being and workplace engagement, holding other factors constant. This analysis identified six critical experiences — three related to the kinds of support that students felt in college and three to experiential learning — that are strongly associated with how graduates fare later in life.

Support	CCSJ		GPI National	Indiana Universities
	N Size	%5	%5	%5
My professors at [College name] cared about me as a person.	156	43%	32%+	44%
I had at least one professor at [College name] who made me excited about learning.	158	69%	70%	68%
While attending [College name], I had a mentor who encouraged me to pursue my goals and dreams.	158	27%	27%	27%
<b>All Three Support Experiences</b>	<b>153</b>	<b>22%</b>	<b>18%+</b>	<b>20%</b>

Experiential Learning	CCSJ		GPI National	Indiana Universities
	N Size	%5	%5	%5
While attending [College name], I had an internship or job that allowed me to apply what I was learning in the classroom.	157	30%	34%+	39%
While attending [College name], I worked on a project that took a semester or more to complete.	156	24%	40%+	45%+
I was extremely active in extracurricular activities and organizations while attending [College name].	156	15%	21%+	32%+
<b>All Three Experiential Learning Experiences</b>	<b>142</b>	<b>6%</b>	<b>8%+</b>	<b>7%</b>
<b>All Six Experiences</b>	<b>158</b>	<b>4%</b>	<b>4%</b>	<b>2%</b>

Note: Items rated on a 5-point scale, where 1 means strongly disagree and 5 means strongly agree.  
+ indicates the value is significantly different from Calumet College of St. Joseph

## Alumni Attachment

The Gallup-Purdue Index measures graduates' current emotional attachment to their alma mater by adapting Gallup's research on customer engagement to assess their perceptions of their colleges — retrospectively, with regard to their undergraduate experiences, as well as their views as current alumni.

Gallup explores the connection between alumni and their alma maters by looking at their level of agreement with two questions: “[College name] was the perfect school for people like me” and “I can't imagine a world without [College name].” Graduates who strongly agree with both items are considered “emotionally attached” to their alma mater.

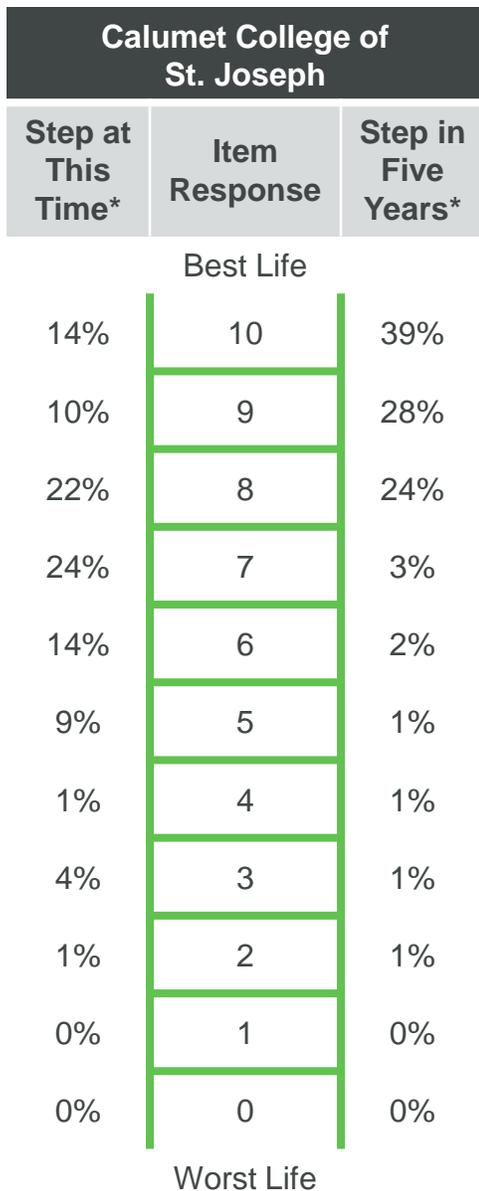
Alumni Attachment	CCSJ		GPI National	Indiana Universities
	N Size	%5	%5	%5
[College name] was the perfect school for people like me.	157	46%	33%+	40%
I can't imagine a world without [College name].	157	20%	24%+	35%+
<b>Both Alumni Attachment Experiences</b>	<b>149</b>	<b>20%</b>	<b>19%</b>	<b>31%+</b>

Note: Items rated on a 5-point scale, where 1 means strongly disagree and 5 means strongly agree  
+ indicates the value is significantly different from Calumet College of St. Joseph

## Life Evaluation Index

The Cantril Self-Anchoring Scale is based on the following two questions:

1. Please imagine a ladder with steps numbered from zero at the bottom to ten at the top. The top of the ladder represents the best possible life for you, and the bottom of the ladder represents the worst possible life for you. On which step of the ladder would you say you personally feel you stand at this time?
2. On which step do you think you will stand about five years from now?



Mean (Out of 10)			
Step at This Time		Step in Five Years	
On which step of the ladder would you say you personally feel you stand at this time?		On which step of the ladder do you think you will stand about five years from now?	
CCSJ	GPI National	CCSJ	GPI National
7.27	6.91+	8.85	8.45+
N=157	N=11,000	N=151	N=10,770

\*Due to rounding, percentages may sum to 100% +/-1%; + indicates the value is significantly different from Calumet College of St. Joseph

## Indiana College Value Index

Alumni Who ...	%4 (Agree)	%5 (Strongly Agree)
Say they are satisfied with the education they received	39%	44%
Say their education was worth the cost	24%	48%
Say they were prepared well for life outside of college	34%	27%
Say they are deeply interested in the work that they do*	30%	43%
Say that their job gives them the opportunity to do work that interests them*	33%	41%
Say that they have the ideal job for them*	26%	28%
Alumni Who ...	Yes	
Received help from the university in finding an internship or job while attending (among those who had a job or internship)	19%	
Received help in finding a job after graduation	3%	
Received support outside the classroom that helped them graduate	61%	
Alumni Who ...	Fulfilled	
Are fulfilled in their current work*	25%	

Note: The row displaying data for alumni who took out student loans and say their education was worth the cost was removed due to small sample size (n<100)

\*Engagement and Work Fulfillment questions were only asked of alumni who indicated they are employed full time by an employer

## National Comparison

For the purposes of this report, data from Calumet College of St. Joseph are compared with data collected from the national Gallup-Purdue Index study of college graduates. Some differences may exist between the national comparison points included in this report and national estimates that Gallup has previously released because this report focuses on graduates who received their undergraduate degrees from 2000-2015. Comparison groups included in this scorecard are:

- **Gallup-Purdue Index National:** Bachelor's degree holders surveyed via the national Gallup-Purdue Index, which includes those who participated in the national study and reported that they have a bachelor's degree only from a Title IV degree-granting four-year public, private, for-profit or nonprofit institution in the U.S. as defined by the U.S. Department of Education
- **Indiana Universities:** Bachelor's degree holders surveyed via the national Gallup-Purdue Index who indicated that they obtained a bachelor's degree from a university located in Indiana

## Methodology

Results for the Calumet College of St. Joseph study are based on Web surveys conducted March 14-April 12, 2016, with a sample of 158 Calumet College of St. Joseph undergraduate degree alumni. The sample of alumni email addresses was provided by Calumet College of St. Joseph. Alumni were included in the study if the institution had an email address on file.

Results for the Gallup-Purdue Index, the national study used for comparison purposes, are based on Web surveys conducted Dec. 16, 2014-June 29, 2015, with a random sample of 30,151 respondents with a bachelor's degree or higher, aged 18 and older, with Internet access, living in all 50 U.S. states and the District of Columbia.

The Gallup-Purdue Index sample was recruited via the Gallup Daily tracking survey. The Gallup Daily tracking survey sample includes national adults with a minimum quota of 50% cellphone respondents and 50% landline respondents, with additional minimum quotas by time zone within region. Landline and cellular telephone numbers are selected using random-digit-dial methods. Landline respondents are chosen at random within each household on the basis of which member had the most recent birthday. Gallup Daily tracking respondents with a college degree, who agreed to future contact, were invited to take the Gallup-Purdue Index survey online.

Gallup-Purdue Index interviews are conducted via the Web, in English only. Samples are weighted to correct for unequal selection probability and nonresponse. The data are weighted to match national demographics of gender, age, race, Hispanic ethnicity, education and region. Demographic weighting targets are based on the most recent Current Population Survey figures for the aged 18 and older U.S. bachelor's degree or higher population.

## Methodology (continued)

All reported margins of sampling error for the Gallup-Purdue Index of all college graduates include the computed design effects for weighting.

For results based on the total sample of those with a bachelor's degree, the margin of sampling error is +/-1.9 percentage points at the 95% confidence level.

For results based on employee engagement of those with a bachelor's degree, the margin of sampling error is +/-2.1 percentage points at the 95% confidence level.

For results based on the sample of those with a bachelor's degree from an institution in Indiana, the margin of sampling error is +/-11.7 percentage points at the 95% confidence level.

For results based on employee engagement of those with a bachelor's degree from an institution in Indiana, the margin of sampling error is +/-12.4 percentage points at the 95% confidence level.

In addition to sampling error, question wording and practical difficulties in conducting surveys can introduce error or bias into the findings of public opinion polls.

## Demographics

Calumet College of St. Joseph		
Alumni	N Size	Mean Age
2000-2015	158	42.8

Gender		Retired	
Male	Female	Yes	No
51%	47%	8%	91%

Race				
White	Black	Asian	Hispanic	Other
54%	27%	0%	18%	1%

Marital Status						
Single	Married	Separated	Divorced	Widowed	Domestic Partner	Don't Know
30%	50%	1%	11%	3%	4%	1%

Total Annual Household Income						
<\$12,000	\$12,000-\$35,999	\$36,000-\$59,999	\$60,000-\$119,999	\$120,000-\$239,999	\$240,000+	Don't Know
3%	11%	14%	37%	21%	3%	13%

Total Annual Personal Income						
<\$12,000	\$12,000-\$35,999	\$36,000-\$59,999	\$60,000-\$119,999	\$120,000-\$239,999	\$240,000+	Don't Know
12%	20%	14%	34%	8%	2%	11%

Note: Percentages may not sum to 100% due to the exclusion of "Don't Know" responses; due to rounding, percentages may sum to 100% +/-1%

## Appendix

### Gallup-Purdue Index: Calumet College of St. Joseph Item-Level Responses

<b>Are you satisfied or dissatisfied with your personal life today?</b>	
Satisfied	89%
Dissatisfied	10%
Don't Know	1%
<b>Calumet College of St. Joseph prepared me well for life outside of college.</b>	
%5 – Strongly Agree	27%
%4 – Agree	34%
%3 – Neutral	25%
%2 – Disagree	8%
%1 – Strongly Disagree	5%
Don't Know	1%
<b>Calumet College of St. Joseph is passionate about the long-term success of its students.</b>	
%5 – Strongly Agree	31%
%4 – Agree	31%
%3 – Neutral	19%
%2 – Disagree	9%
%1 – Strongly Disagree	6%
Don't Know	4%

Note: Due to rounding, percentages may sum to 100% +/-1%.

## Appendix (continued)

### Gallup-Purdue Index: Calumet College of St. Joseph Item-Level Responses

<b>I was challenged academically at Calumet College of St. Joseph.</b>	
%5 – Strongly Agree	37%
%4 – Agree	37%
%3 – Neutral	14%
%2 – Disagree	8%
%1 – Strongly Disagree	4%
Don't Know	1%
<b>My education from Calumet College of St. Joseph was worth the cost.</b>	
%5 – Strongly Agree	48%
%4 – Agree	24%
%3 – Neutral	15%
%2 – Disagree	6%
%1 – Strongly Disagree	7%
Don't Know	1%
<b>Thinking about your entire college experience at Calumet College of St. Joseph, about how often did you meet with your academic advisor?</b>	
Never	22%
Once per Academic Year	30%
Twice per Academic Year	26%
Three or More Times per Academic Year	16%
Don't Know	6%

Note: Due to rounding, percentages may sum to 100% +/-1%.

## Appendix (continued)

### Gallup-Purdue Index: Calumet College of St. Joseph Item-Level Responses

<b>While attending Calumet College of St. Joseph ...</b>	
Did you participate in NAIA intercollegiate athletics?	13%
Did you participate in intramural sports?	5%
Did you participate in a student club or organization?	23%
Did you have a job or internship?	82%
Did you hold a leadership position in a club/organization?*	15%
Did you participate in a research project with a professor or faculty member?**	34%
<b>Approximately how much money did you borrow in student loans to obtain your undergraduate degree at Calumet College of St. Joseph?^</b>	
Mean	\$25,731
Median	\$23,908
<b>Approximately how much money did you borrow in student loans to obtain your postgraduate work or degree?^</b>	
Mean	\$51,660
Median	\$25,056

\* Such as your student government, or athletic team

\*\* This may include a project you participated in as part of a class you took, a thesis project or paper, a research project submitted to a professional conference or a paper submitted to a journal for publication.

^ Adjusted to reflect inflated amounts for 2015

## Appendix (continued)

### Gallup-Purdue Index: Calumet College of St. Joseph Item-Level Responses

**On a five-point scale, where 5 means extremely satisfied and 1 means extremely dissatisfied, how satisfied are you with your organization as a place to work?\***

%5 – Extremely Satisfied	20%
%4 – Satisfied	35%
%3 – Neutral	31%
%2 – Dissatisfied	9%
%1 – Extremely Dissatisfied	5%

**I am deeply interested in the work that I do.\***

%5 – Strongly Agree	43%
%4 – Agree	30%
%3 – Neutral	15%
%2 – Disagree	9%
%1 – Strongly Disagree	3%
Don't Know/Does Not Apply	0%

Note: Due to rounding, percentages may sum to 100% +/-1%. The following question was removed due to small sample sizes (n<100): "Have you delayed any of the following because of your student loans?"

\*Engagement and Work Fulfillment questions were only asked of alumni who indicated they are employed full time by an employer.

## Appendix (continued)

### Indiana-Specific Questions: Calumet College of St. Joseph Item-Level Responses

#### My job gives me the opportunity to do work that interests me.\*

%5 – Strongly Agree	41%
%4 – Agree	33%
%3 – Neutral	12%
%2 – Disagree	10%
%1 – Strongly Disagree	4%
Don't Know/Does Not Apply	0%

#### I have the ideal job for me.\*

%5 – Strongly Agree	28%
%4 – Agree	26%
%3 – Neutral	22%
%2 – Disagree	15%
%1 – Strongly Disagree	8%
Don't Know/Does Not Apply	0%

#### How closely related is your current work to your undergraduate major(s)?\*

Completely Related	55%
Somewhat Related	31%
Not at All Related	14%
Don't Know	0%

Note: Due to rounding, percentages may sum to 100% +/-1%.

\*Engagement and Work Fulfillment questions were only asked of alumni who indicated they are employed full time by an employer; other work-related questions were only asked of alumni who indicated they are employed.

## Appendix (continued)

### Indiana-Specific Questions: Calumet College of St. Joseph Item-Level Responses

<b>Was this job or internship <i>related</i> to your field of study at Calumet College of St. Joseph?*</b>	
Yes	73%
No	27%
Don't Know/Don't Remember	0%
<b>Was this job or internship <i>required</i> for your degree program at Calumet College of St. Joseph?*</b>	
Yes	25%
No	74%
Don't Know/Don't Remember	1%
<b>Were you paid for this job or internship that you had while attending Calumet College of St. Joseph?*</b>	
Yes	66%
No	34%
Don't Know/Don't Remember	0%
<b>How did you find that job or internship?*</b>	
Someone at Calumet College of St. Joseph Helped Me Find Job/Internship	19%
I Found Job/Internship on My Own	72%
Someone Else Outside Calumet College of St. Joseph Helped Me Find Job/Internship	9%

Note: Due to rounding, percentages may sum to 100% +/-1%.

\*Job/Internship questions were only asked of alumni who indicated they had a job or internship while attending Calumet College of St. Joseph.

## Appendix (continued)

### Indiana-Specific Questions: Calumet College of St. Joseph Item-Level Responses

**In what state was that job or internship that you completed while attending Calumet College of St. Joseph located?\***

Indiana	49%
Out of State	45%
Outside the United States	1%
Don't Know	1%
No Answer	5%

**Did you receive help from any of the following programs or services while attending Calumet College of St. Joseph? Please select all that apply.**

Mentoring Program	4%
Financial Counseling	33%
Tutoring or Other Academic Counseling	14%
Student Life or Other Campus Community Programs	4%
Other	19%

Note: Due to rounding, percentages may sum to 100% +/-1%. The helpfulness breakdown item for each program or service was removed due to small sample sizes (n<100)

\*Job/Internship questions were only asked of alumni who indicated they had a job or internship while attending Calumet College of St. Joseph.

## Appendix (continued)

### Indiana-Specific Questions: Calumet College of St. Joseph Item-Level Responses

#### Did someone at Calumet College of St. Joseph help find you a job after graduation?

Yes	3%
No	97%

#### In what state do you currently work?\*

Indiana	38%
Out of State	59%
Outside the United States	1%
Don't Know	0%
No Answer	2%

#### On a five-point scale, where 5 means extremely satisfied and 1 means extremely dissatisfied, how satisfied are you with the education you received from Calumet College of St. Joseph?

%5 – Extremely Satisfied	44%
%4 – Satisfied	39%
%3 – Neutral	11%
%2 – Dissatisfied	4%
%1 – Extremely Dissatisfied	3%
Don't Know/Does Not Apply	0%

Note: Due to rounding, percentages may sum to 100% +/-1%. The following question was removed due to small sample size (n<100): "Was this job with a company that you worked for or interned with while attending Calumet College of St. Joseph?"

\*Work-related questions were only asked of alumni who indicated they are employed.

## Appendix (continued)

### Indiana-Specific Questions: Calumet College of St. Joseph Item-Level Responses

In what state was the high school where you obtained your high school diploma?	
Indiana	40%
Out of State	56%
Outside the United States	3%
Don't Know	0%
No Answer	1%

Note: Due to rounding, percentages may sum to 100% +/-1%.

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